



# TAKING A **NEW** GUARD

**O'Brien  
Smith**  
for  
3<sup>rd</sup> Vice President

**John  
Parris**  
for  
2<sup>nd</sup> Vice President

**Charles  
Bostic**  
for  
1<sup>st</sup> Vice President

**Kimberley  
Agard**  
for  
NUPW President

**Roy  
Greenidge**  
Dept. General Treasurer

**Pamela  
Humphrey**  
General Treasurer

**VOTE FOR  
CHANGE**



**AUGUST  
19<sup>th</sup>  
2021**

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 **NUPW New Guard**

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DEAR FRIENDS AND COLLEAGUES,

THE TIME HAS ONCE AGAIN COME TO ELECT PERSONS FOR THE EXECUTIVE OF NUPW. THE RECENT CRISES FUELED BY THE LUST FOR POWER HAS RENDERED OUR UNION WEAK.

NOW MORE THAN EVER THE NEED FOR REBUILDING IS PARAMOUNT AND IT IS THE TIME FOR US TO MAKE A CONCERTED EFFORT IN REFOCUSING THE UNION ON ITS MEMBER.

THANKFULLY, HELP IS NOT FAR AWAY.

WE HAVE PUT TOGETHER A GROUP OF INDIVIDUALS WHO TOGETHER HAVE THE NECESSARY LEADERSHIP CAPABILITIES, AND THE BEST INTEREST OF THE NUPW AT HEART

WHOSE PURPOSE IS TO RETURN THE NUPW TO BEING THE MOST RELIABLE AND RESPECTED INSTITUTION FOR WORKER'S RIGHTS AND SUPPORT AS IT HAS BEEN IN TIMES PAST.

COLLECTIVELY, OUR GOAL IS TO ENSURE THAT THE MEMBERS, OUR GREATEST ASSET ARE PLACED AT THE FOREFRONT OF EVERY DECISION WE INTEND TO UNDERTAKE.

WITH THIS BEING SAID WE IMPLORE YOU TO GIVE US YOUR SUPPORT BY CASTING YOUR VOTE TO AID US IN FORMING THE NEXT EXECUTIVE AS WE WORK TO REBUILD AND REPOSITION OUR UNION.





## PRIMARY FOCUS

One of the first task we will undertake as the executive would be to facilitate the appointment of a General Secretary, this would allow a more confident management of the NUPW and its day-to-day functions and activities.

We are also looking to modernize and strengthen the secretariat to assist with increasing efficiency and effectiveness. This increase in productivity will allow us to have a better position in servicing the needs of our members.

Another major area of focus will be the improvement of the Union's negotiations and negotiating skills, grievance handling, industrial relations issues and public relations.



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## COMMUNICATION:

AS AN EXECUTIVE WE INTEND TO ENGAGE IN AN “OPEN DOOR POLICY” WHERE MEMBERS CAN REACH OUT TO ANY OF OUR EXECUTIVE MEMBERS VIA ANY MEANS OF COMMUNICATION (PHONE, TEXT, EMAIL AND SOCIAL MEDIA).

WE ALSO INTEND TO RECOMMENCE THE DISTRIBUTION OF OUR NEWSLETTER VIA ELECTRONIC AND PRINT MEDIA. THIS WAY WE CAN ACTIVELY PROVIDE MEMBERS WITH CONSISTENT UPDATES ON ALL UNION RELATED MATTERS.

## INFORMATION:

WE INTEND TO EDUCATE WORKERS AND MEMBERS AND PROVIDE THEM WITH THE NECESSARY KNOWLEDGE AND INFORMATION ON THE VARIOUS SUBJECTS AND TOPICS THAT CAN AFFECT THEM BOTH AS WORKERS AND AS INDIVIDUAL MEMBERS.

WE WILL ALSO MAKE PROVISIONS TO UPDATE ALL MEMBERSHIP DETAILS WITHIN OUR DATABASE AND CREATE AVENUES BY WHICH THIS CAN BE EASILY ACCESSED BY ALL MEMBERS.



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## EDUCATION:

REVITALIZATION OF OUR ACADEMY WITH RENEWED COURSES AND SEMINARS FOR ALL WORKERS. MOREOVER, WE INTEND TO INCORPORATE THE RETIREES AS FACILITATORS AND MENTORS IN VARIOUS PROGRAMS.

## RULES:

IMPLEMENTATION OF A RULES COMMITTEE. THIS IS TO AMEND THE RULES AND CONSTITUTION WHERE NECESSARY IN AN EFFORT TO KEEP THE UNION PROGRESSING AND UP TO DATE WITH THE REST OF THE TRADE UNION MOVEMENTS AROUND THE WORLD.

## SOCIALIZATION:

IMPROVEMENT OF THE SOCIAL FACILITIES AND RECREATIONAL AREAS AT THE UNION HEADQUARTERS TO ENCOURAGE MEMBERSHIP PARTICIPATION AND INTERACTION AT VARIOUS UNION EVENTS.

## INVESTMENTS:

SET UP AN INVESTMENT COMMITTEE. THIS WOULD ASSIST THE EXECUTIVE BRANCH IN FINDING SUITABLE INVESTMENT AVENUES AND OPPORTUNITIES FOR NOT ONLY THE UNION BUT ALSO FOR ITS MEMBERS.





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